

Anchor Institution Signatory Evidence

Organisation:

- We commit to the real living wage and creating equality within our local job sector.**

<p>Does your organisation currently pay the real living wage? <i>If 'yes' please complete the sections below.</i></p> <p>If 'no' is your organisation working towards paying the real living wage and when are you expecting to implement it?</p>	YES / NO
<p>What percentage of your workforce are currently paid the real living wage?</p> <p>What percentage of these represent the below protected characteristics:</p> <p>Age (in brackets, as per your organisations monitoring form)</p> <p>Disabled</p> <p>Sexual orientation</p> <p>Gender (as collected in the definitions in your organisation's monitoring form)</p> <p>Religion or belief</p> <p>Race</p>	<p>%</p> <p>%</p> <p>%</p> <p>%</p> <p>%</p> <p>%</p> <p>%</p>
<p>What percentage of your agency staff are paid at least the real living wage? (if applicable)</p> <p>What percentage of these represent the below protected characteristics:</p> <p>Age</p> <p>Disabled</p>	<p>%</p> <p>%</p> <p>%</p>

Sexual orientation	%
Gender	%
Religion or belief	%
Race	%
Has your organisation engaged with the Cheshire and Warrington Fair Employment Charter consultation or signed the Liverpool City Region Combined Authority Fair Employment Charter ?	YES / NO
Further information (if applicable):	
<p>• Guidance for which data to collect</p> <p>We are looking to identify how those covered under the protected characteristics, as defined in the Equality Act 2010, are reflected in this question. Please use the information collected in your organisation's monitoring form to provide the responses.</p> <p>For example, 100% of our workforce are paid the real living wage. Of that, 45% are male, 53% are female and 1% have identified as non-binary and 1% have chosen not to say.</p> <p>For example – 100% of our workforce are paid the real living wage. Of that, 5% are within the 16 – 24 category, 20% are within the 25 – 34 category, 25% are within the 35 – 44 category, 22% are in the 45 – 54 category, 27% are in the 55 – 64 category, and 1% are in the 65+ category.</p> <p>Please do the same for each protected characteristic.</p> <p>We haven't included all the characteristics but please feel free to also provide data on marriage and civil partnership and pregnancy and maternity if you choose to do so.</p>	
Further information (if applicable):	
<p>• Where possible, we ensure our buildings are viewed as local assets.</p>	
Do you currently allow voluntary, community, faith or social enterprise (VCFSE) organisations to use your buildings free of charge?	YES / NO
Can you demonstrate where you have worked in collaboration to maximise our buildings and assets?	YES / NO
If unable to use your estate in this way, can you demonstrate how you work with the VCFSE and local community to provide safe spaces for them to carry out	YES / NO

<p>relevant activities? This does not have to be in your own estate but the organisation must be involved in facilitating the initiatives.</p> <p>Can you provide numbers and details of organisations that you support in these activities?</p> <p>Or if you are a VCFSE organisation, please can you demonstrate how you use your estate to support local communities.</p> <p>Please evidence.</p>	<p>YES / NO</p> <p>YES / NO</p>
<p>• We pledge to work closely with partners</p>	
<p>Do you currently work with partners to maximise our approach at Place and System level?</p> <p>Please provide an example:</p>	<p>YES / NO</p>

<p>• We pledge to employ and purchase locally*. (<i>*Defined as within Cheshire and Merseyside.</i>)</p>	
<p>What percentage of your workforce reside in Cheshire and Merseyside?</p> <p>What % live in the lowest 20% of most deprived deciles as set out by LSOAs? What % access work remotely, from outside C&M?</p> <p>This will demonstrate how the system is employing locally and supporting the development of local communities but also how it is able to bring in the best talent from further afield, without increasing the carbon footprint, through access to digital technologies.</p>	<p>%</p> <p>%</p>
<p>In relation to the current financial year, what percentage of awarded contracts have been local? Or, if more relevant, what percentage of grants have been awarded locally?</p> <p>What % have then been able to be delivered within a local footprint?</p> <p>What benefits have been delivered through these contracts/awards?</p>	<p>%</p> <p>%</p>
<p>Are the suppliers that are engaged sustainable suppliers?</p>	<p>YES / NO</p>
<p>Further information (if applicable):</p>	

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Please evidence.

- We pledge to work closely with partners**

Do you currently work with partners to maximise our approach at Place and System level?	YES / NO
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Please provide an example:

- We pledge to reduce our environmental impact and achieve net zero by 2040 or sooner.**

Has your organisation developed a Net Zero / Green Plan?	YES / NO
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If yes, what progress has been made so far against the objectives detailed in this plan?

Please outline progress in more detail, showing delivery against targets:

- We pledge to leverage greater social value and acquire the Social Value Charter Award.**

Have you signed the Social Value Charter?	YES / NO
Have you achieved the Social Value Award?	YES / NO
If 'no', please detail your reason:	

• We are proud to showcase examples of the work we undertake to create social value and demonstrate the impact that they have had.

Please provide an example:

• We pledge to play our part in tackling health inequalities and improving population health outcomes.

Has your organisation been awarded the NHS Prevention Pledge ? (NHS Providers only.)	YES / NO
Is your organisation delivering initiatives that aim to address health inequalities?	YES / NO
If yes, is this work aligned with the 8 Marmot Principles	YES / NO
<ol style="list-style-type: none"> 1. Give every child the best start in life 2. Enable all children, young people and adults to maximise their capabilities and have control over their lives 3. Create fair employment and good work for all 4. Ensure healthy standard of living for all 5. Create and develop healthy and sustainable places and communities 6. Strengthen the role and impact of ill-health prevention 7. Tackle racism and its outcomes 8. Tackle climate change and health equity in unison 	
Please provide examples for each Principle:	
Please evidence how the organisation is also delivering on the 22 Marmot Beacon Indicators	

If yes, is this work aligned to the Core20PLUS5 ?	YES / NO
How are you helping to support the most deprived 20% of the local population?	
How are you working, as part of Place, to support excluded groups i.e. people experiencing homelessness, drug or alcohol dependency, vulnerable migrants, Gypsy, Roma and Traveller communities, sex workers, people in contact with the justice system, victims of modern slavery and wider socially excluded groups	
Please provide examples:	