

# Anchor Framework Guide

Read the Anchor framework	Agree to adopt the principles and priorities	Sign the framework	Work to deliver commitments	Complete Anchor measurement documentation	Attend an Anchor Assembly on an annual basis	Take part in the wider Anchor network/share best practice

## Anchor Institutions

Anchor institutions are defined by their link to a place and are invested in the long-term development and health of their local areas. This includes organisations with their local geography as part of their identity or with responsibility for significant infrastructure, such as hospitals, universities, councils or large local businesses.

## CHESHIRE AND MERSEYSIDE ANCHOR FRAMEWORK

Based on the 5 recognised anchor pillars, the Anchor Framework has a set of priorities and principles that organisations are asked to commit to deliver - providing opportunity, real living wage, and achieving net zero.

## Ready to sign?

Organisations do not have to be currently paying employees the real living wage, however by signing the Charter they are making a commitment to progress to this.

Organisations who sign the Anchor Charter are making a commitment to reduce their carbon footprint.